



## SUMMARY OF BENEFIT CHANGES For the Extended Health and Group Life Insurance Plans

As a result of the recent ratification of the collective agreement, the following changes apply to BCGEU, PEA, BCNU and NON-BARGAINING UNIT employees. Please note the effective dates for each item.

### Effective April 13, 2006

#### EXTENDED HEALTH PLAN CHANGES

- The lifetime maximum payable increases from \$50,000 to \$100,000 per individual. Any employee or dependent who has previously reached the maximum of \$50,000 may claim again for services received on or after April 13, 2006.

#### OPTIONAL SPOUSE AND DEPENDENT GROUP LIFE COVERAGE

- The amount of optional spouse and dependent life insurance increases from \$8,000 spousal and \$4,000 dependent to \$10,000 and \$5,000. Cost remains the same at \$2.00 per month.

#### GROUP LIFE INSURANCE - Terminally Ill Advance Provision

The group life insurance plan provides for an advance payment for employees suffering from a terminal illness. The following changes apply:

- Life expectancy requirement increases from 12 to 24 months;
- Requirement for evidence of financial need is removed; and
- The terminally ill advance payment maximum amount increases from \$40,000 to \$50,000, subject to a maximum of 50% of the life insurance coverage.

### Effective January 1, 2007

#### EXTENDED HEALTH PLAN CHANGES

- Chiropractor, Physiotherapist, Podiatrist, Massage Therapist and Naturopathic Physician services are reimbursed at 80% of the maximum \$10 visit fee for the first 10 visits (previously 12 visits) and subsequent visits are reimbursed 80% of the service cost subject to the benefit plan maximum limits.
- Acupuncture increases from \$150 per individual/\$400 per family to \$200 per individual/\$500 per family per calendar year.
- Breast Prosthetics increase from \$500 to a maximum of \$1,000 per 12 months.
- Wig/Hairpiece required as a result of alopecia condition or chemotherapy treatment increases from \$400 to a maximum of \$500 per 24 months.
- Recognizes registered clinical counsellor in addition to registered clinical psychologist to a maximum of \$500 per family per calendar year.
- Extended health plan annual deductible increases from \$35 to \$45.

**Effective January 1, 2008**

**EXTENDED HEALTH PLAN CHANGES**

- Prostate serum antigen test will be covered (maximum 1 per calendar year)
- Vision care (eyeglasses and contact lenses) increases from \$200 to \$225 every 24 months per adult/every 12 months per dependent child (may be used for laser eye surgery).
- Extended health plan annual deductible increases from \$45 to \$55.

**Effective January 1, 2009**

**EXTENDED HEALTH PLAN CHANGES**

- Vision care (eyeglasses and contact lenses) increases from \$225 to \$250 every 24 months per adult/every 12 months per dependent child (may be used for laser eye surgery).
- Your extended health plan annual deductible increases from \$55 to \$65.

**QUESTIONS:**

Contact the Contact Centre for Pay and HR at:

By phone: 1-877-277-0772  
By fax: 250 652-4882  
By email: BenefitsServiceCentre@gov.bc.ca

More benefit information is available from your employer or the BC Public Service Agency website at:

[www.bcpublicservice.ca/benefits/](http://www.bcpublicservice.ca/benefits/)