

Group Life Insurance – Premium Rate Reduction effective September 1, 2007

Due to favourable claims' experience under the group life insurance plan, there is funding available to allow for a temporary rate reduction. As such, your group life premiums will be lowered from 16 cents to 1 cent per thousand of coverage effective September 1, 2007 for approximately 2 years. This change will be reflected on your pay for September 7, 2007.

Your amount of employer paid taxable premiums will be reduced and, if applicable, any premiums paid by you. For example, if you earn \$55,000 annually, the taxable benefit portion of your premiums will drop from \$12.80 to 80 cents per month and your deductions will drop from \$13.60 to 85 cents per month. In this example, the savings in premiums is \$153 annually.

Your amount of life insurance coverage remains the same. This change only decreases the life insurance premiums.

If you have any questions, please contact the Pay and HR Contact Centre at 1-877-277-0772.